



# Hiring starts here

## **200+ free and premium job boards**

When you submit a job ad, Workable automatically posts it to up to 200+ job sites at once to make sure you reach more people in less time.

## **700+ job description templates**

Get moving faster with 700+ job description templates, all optimized for search and job board performance — and ready to copy and paste.

## **Branded careers pages**

Create a great careers page, no coding required. Each page is mobile-friendly, and includes search, filtering and auto-fill applications by default.

## **400m searchable candidate profiles**

Workable's People Search technology helps you filter 400 million candidate profiles by your ideal criteria to quickly source your ideal candidates.

## **AI-powered candidate recommendations**

After analyzing your job ad, AI Recruiter searches 400 million candidate profiles to find the most qualified — then adds them right to your pipeline.

## **Automated targeted outreach**

With the click of a button, Workable's AI identifies 1000+ of your top passive candidates, then displays your job ad in their social media feeds.

## **Advanced referrals**

Tap your employees and their networks to source qualified candidates with advanced referrals, a turnkey platform for referrals and internal jobs.

## **Candidate-friendly applications**

Make it easy for candidates to apply, wherever and whenever they're ready, with mobile-friendly, auto-fill forms and one-click application support.

## **Email templates and bulk actions**

Send thoughtful, on-brand emails at scale using Workable's customizable email templates and bulk email functionality.

## **Language options**

Translate every step of your hiring process — from job post to job offer — with native language options, available in six languages.

### Centralized hiring dashboard

Workable's intuitive dashboard gives users a real-time view of what's up, what's next and what's left to do for each job and every candidate.

### Email and calendar sync

Workable syncs with Google, Outlook and other popular email and calendar apps, so you can keep in touch with candidates and teams in any inbox.

### Top-rated mobile app

Available for iOS and Android, Workable's 4-star mobile app helps teams keep hiring moving, even when they're not behind a desk.

### Hiring team rights and roles

Simplify hiring team collaboration with tools that manage confidentiality and define which users can (and should) perform which tasks.

### Interview kits and scorecards

Ensure fair and objective evaluations with guided tools that ensure hiring teams ask questions and assess candidates consistently.

### Native one-way video interviews

Screen candidates at scale with Video Interviews, Workable's native, premium one-way screening tool — and faster alternative to phone screens.

### Requisition and budgeting workflows

Keep stakeholders aligned with a centralized workspace for budgeting, hiring and requisition approval workflow management.

### Custom pipelines

Hire how you like to with pipelines that can be customized to reflect your unique hiring needs and processes.

### Convenient interview scheduling

Reduce admin with candidate self-scheduling, one-click calendar integrations and scheduling support for multi-part and two-way live interviews.

### Offer letters and approval workflows

Speed up executive sign-off and get candidate signatures faster with offer letter templates, approval workflows, e-signatures and more.

### Advanced reporting and analytics

Instantly see and share the data that matters with automated reports. Or dig deeper on your own — Workable integrates with your favorite BI tools.

### GDPR & EEOC/OFCCP compliance

Navigate local, national and international law with automated tools and reports that take the effort out of compliance, wherever you're hiring.

### World-class security

Your data's in good hands: Workable is ISO-certified, which means we meet the highest worldwide security and data protection standards.

### 70+ third-party tools, built right in

We integrate with 70+ recruiting and HR tools, so you can assess, background check and onboard your next great employee, all in Workable.

### Onboarding and implementation

Our dedicated product specialists will have your teams up and running in days, not months — and remain available to answer questions at any time.

### Award-winning support

Don't let a question slow you down. Our award-winning support team responds to call or chat inquiries in less than 25 seconds.

## Let's grow together

Talk to us about your hiring plans and discover how Workable can help you find and hire great people:

**Europe:** +44 203 826 8149

**USA & Rest of World:** +1 857 990 9675

[workable.com/demo](https://workable.com/demo)